

# Welcome to the Family



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THE BRINY

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— EST. 2016 —

Camber Wines



## Why work with us?

We are proud to be recognised as a top local and national employer. We're a family and we put our employees first, with staff wellbeing at the top of the list.



## Our values

We are founded on the values of

**Family,  
Community, Honesty  
and Hospitality.**

## Inclusivity

We enjoy a diverse culture and are committed to inclusivity across race, age, gender, identity and religion.

**Be yourself  
- we like it that way.**

We approach our people management holistically, providing both physical and mental support for issues in and outside work.

- Staff and their families have access to an Employee Assistance Programme (EAP). This offers 24/7 practical advice and support from a trained clinician.
- Exclusive access to BenefitHub our discount marketplace – giving you access to discount with hundreds of well-known brands
- A team member at each venue is trained in Level 2 Mental Health First Aid.



Wellness  
Package

the  
teeth  
hole

# Industry-leading Parental Leave Package

- 12 weeks' pay at 90%
- £130 New Parents Food Bundle
- Paternity and Foster Care leave at 3 weeks full pay
- Flexible return to work

Beautiful,  
buzzing work  
environments





Opportunity  
for progression

There are frequent opportunities for movement and growth in our five venue group. 2022 saw 14 promotions, 4 role changes, and 2 secondments across venues.

Staff  
events

Fully funded staff events including an annual party; a trip to Goodwood; supplier visits (think Portsmouth Gin distillery!); and last year a trip to Thorpe Park made it onto the calendar.

There's a full fundraising line up to get involved in too.

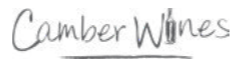


Investment  
in you.

For those who are thirsty for it, we offer outstanding professional development and training. Attend industry-led events to research new trends. Enjoy HR training. Upskill at external and internal courses covering soft and technical skills; from people management to wine tasting.

Discount

20% discount at all sister venues.



Food is on us during your shift and we give fully paid breaks.

Free food



Welcome to the family.

You can look forward to unlocking the doors to:

Learning new skills for life with fast development opportunities.

Meeting new people - both customers and fellow members of the family making up our community.

Job satisfaction – being on the giving end of exceptional hospitality has a fantastic feel good factor – your smile can make someone’s day.

An upbeat and fun working life! This is anything but a dull office 9-5. You are joining a fast paced team where no two days are the same.

You are truly valued: you will have a regular chance to sit with your managers and get feedback on your performance – enabling personal development in the direction that you choose – learning skills that are transferrable to all walks of life.

Whether you’re joining us for a little or a long while, your time with us will stay with you forever – making memories, friends and learning new skills.

Let the adventure begin...

Portsmouth News Business Excellence Awards 2022 Winner





We're looking forward  
to working  
with you

